

GLOBAL SCIENCE & MANAGEMENT INTEGRATION PROGRAM

Frequently Asked Questions

Q: How does the program work?

A: The Kansas City-based Global Science & Management Integration program is a full time program, whereby candidates work at Bayer Animal Health while earning a Master of Business Administration (MBA) degree. During the first two years of the three-year program, classes take place at the University of Kansas (KU) School of Business while students rotate through a variety of regional positions at the Bayer Animal Health headquarters in Shawnee, Kan. Candidates have the opportunity to participate in an international career placement during the final year of the program.

Q: What is the program design?

A: The KU MBA offers standard core curriculum with elective opportunities specifically tailored to those with interest in the animal health industry. There are five core elements to the on-the-job rotational training program including sales, business development, marketing, project management, and finance and controlling.

Q: What are my options for financing this degree?

A: All Global Science & Management Integration Program candidates receive a salary. Employees are provided competitive salaries and excellent benefits. Bayer will pay all expenses for the enrollment in the MBA program.

Q: How often is the program offered?

A: This leadership training program will be offered once a year. The initial term began in Jan. 2008 for the winter semester. However, all subsequent programs will begin in August for the fall semester.

Q: How many people apply to the program each year? How many are accepted?

A: The number of applicants and the rate of acceptance varies due to the quality of applications and availability.

Q: What is the application timeline?

A: *Applications are due April 30 for August 2008 admissions.* If you're interested in the program, please contact Jamie Jackson at integrationprogram.b@bayer.com for more information.

Q: What are the course pre-requisites?

A: Applicants must have a Doctor of Veterinary Medicine (D.V.M.) or a Doctor of Philosophy (Ph.D.) to apply to the program. The leadership curriculum is specific to professionals with animal health industry expertise.

Q: On what campus will candidates attend classes?

A: Classes take place at both the KU Edwards Campus in Overland Park, Kan. (a suburb of Kansas City, Kan.) and the main campus in Lawrence, Kan., located approximately 35 miles west of Overland Park, Kan.

Q: What global opportunities exist through the program?

A: The program is designed to develop a global talent pool. At the conclusion of the program, career paths will be created based upon the candidate's aspirations, business needs, and current opportunities.

Q: What is the job placement rate following graduation?

A: Program graduates will have the opportunity to further their careers at Bayer Animal Health through our global network, or they can pursue their animal health career elsewhere.



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Q: How do I apply?

A: The application process is two-fold.

First, job application to Bayer Animal Health is strongly encouraged. To do so, please contact Brenda Avery-Byers at integrationprogram.b@bayer.com for an application form.

Second, apply to the MBA program through the KU School of Business. For more information, please visit the school's Web site at www.business.ku.edu. The application process for the KU School of Business requires candidates to take the GMAT, a standardized test measuring general skills and abilities. For international students, the TOEFL may be required. This test measures English proficiency.

Completion of both the Bayer and KU School of Business applications are required for consideration and admission into the program. Applications are due by **April 30** for the fall semester admissions.

- The GMAT exam must be taken by May 15.
- The GMAT and TOEFL must be taken two weeks prior to acceptance into the KU School of Business.
- Please visit www.mba.com/mba/TaketheGMAT for more information about testing locations and available dates.

Q: What is the GMAT?

A: The GMAT is an assessment of verbal, quantitative and analytical writing skills. Sample tests are available at www.mba.com/mba/TaketheGMAT.

Q: Why do I need to take the GMAT and TOEFL when I have a D.V.M. or Ph.D.?

A: The GMAT is required as part of the university's MBA accreditation and is required for admittance into the MBA program. We suggest candidates review the materials on our Web site and become familiar with the GMAT. We believe the skills and knowledge necessary to be a successful veterinarian or scientist are similar to those measured by the GMAT; therefore, we expect program candidates to perform well on this test. The TOEFL measures English proficiency for international students and is only required for international applicants.

Q: How much time is allotted for each test?

A: The maximum time is 3 hours for GMAT and 1.5 hours for the TOEFL.

Q: How will selection of interested individuals be made?

A: A review panel consisting of Bayer and KU representatives will review applications, determine the most appropriate candidates for the program, interview selected candidates, and make a selection.

Q: Part of the program is an international assignment; what if I do not speak a foreign language?

A: Language fluency is desired but not required.

Q: What is the time frame for notifying candidates of their selection?

A: All candidates will be notified by May 30, 2008 for the fall semester admissions.

Q: Will applicants be contacted by a representative from Bayer or KU?

A: A Bayer representative will contact all applicants by May 30.

