



News Release

For more information:

Bob Walker
Director of Communications and Public Policy
913-268-2577 office
816-668-1789 mobile
bob.walker.b@bayer.com

BAYER ANIMAL HEALTH NAMES GUILLEMETTE TO HEAD U.S. BUSINESS PLANNING AND STRATEGY

SHAWNEE, Kan. (January 31, 2008) — Bayer Animal Health today announced it has hired Gilles Guillemette as Vice President of Business Planning and Strategy for the U.S. animal health business.

Guillemette joins Bayer Animal Health from Johnson & Johnson, where he served as the North American Director for Noramco Animal Health. Guillemette brings extensive U.S. and international animal health experience to Bayer Animal Health. He has held leadership positions with a number of leading animal health companies, including VetCentric, where he served as the Executive Vice President of Sales, Marketing, and Business Development. He began his career as a veterinarian in private practice in Nice, France and then spent 10 years with Hills' Pet Nutrition, where he gained a wealth of sales, marketing, and general management experience, both in Europe and the U.S. He also served as President and Chief Executive Officer of Vector International and Chief Executive Officer and Co-Owner of Geoff Howe International.

Guillemette will inherit a newly created management position that combines business development and controlling, creating a new team focused both on operational and financial opportunities for the company's animal health business. In this function, Guillemette will report to President and General Manager, Joerg Ohle, and will be a member of the U.S. Management Committee.

"The creation of this position is consistent with our desire to put as much emphasis on the development of new business opportunities as on keeping our existing business running smoothly," said Ohle. "Gilles brings the right level of passion and experience to our company. He will be invaluable in leading our business planning process, but also in identifying and negotiating strategic growth opportunities for the future. It is our intention to foster our existing growth through additional opportunities such as strategic partnerships, in-licensing and acquisitions."

DRAFT/Guillemette Announcement

Guillemette earned his Veterinary Medicine degree and his engineering degree in food processing in France.

About Bayer Animal Health

Bayer HealthCare, a subsidiary of Bayer AG, is one of the world's leading, innovative companies in the healthcare and medical products industry and is based in Leverkusen, Germany. The company combines the global activities of the Animal Health, Consumer Care, Diabetes Care and Pharmaceuticals divisions. The pharmaceuticals business operates under the name Bayer Schering Pharma AG. Bayer HealthCare's aim is to discover and manufacture products that will improve human and animal health worldwide.

With sales of EUR 905 million (2006) the Animal Health Division is one of the world's leading manufacturers of veterinary drugs. The division manufactures and markets approximately 100 different veterinary drugs and care products for food-supplying animals and companion animals (dogs, cats, horses).

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